

Continuum of Incivility



non-verbal behaviors (eye-rolling) sarcasm bullying racial/ethnic slurs intimidation mobbing physical violence tragedy

Clark © 2009, revised 2013, 2015

Source: Clark, C.M., Barbosa-Leiker, C., & Gill, L., Nguyen, D.T. (2015). Revision and Psychometric testing of the Incivility in Nursing Education (INE) Survey: Introducing the INE-R, *Journal of Nursing Education*, 54(6), 306-315.